

Silvia Barbara Pasqua

Curriculum Vitae

Dipartimento di Economia e Statistica "Cognetti de Martiis"
Università di Torino
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Education

- 1993-1997 Ph.D. in Economics, University of Pavia, Italy
- 1994-1995 M.Phil. in Economics of Developing Countries, University of Cambridge, U.K.
- 1987-1992 *Laurea* in Economics and Business (110/110 cum laude), Faculty of Economics and Business, University of Torino, Italy

Professional Activities

- 2017-current Associate Professor in Economics, Department of Economics and Statistics "Cognetti de Martiis", Università di Torino, Italy
- 2011-2017 Assistant Professor in Economics, Department of Economics and Statistics "Cognetti de Martiis", Università di Torino, Italy
- 2000-2011 Assistant Professor in Economics, Faculty of Economics and Business, Università di Torino, Italy
On maternity leave from February 2002 to September 2002
On maternity leave from December 2004 to May 2005
- 2015-current Member of the Scientific Committee of the Master in Organizzazione e sviluppo delle risorse umane (Organization and Human Resources Development) organized by the University of Torino
- 2010-2020 Member of the Scientific Committee of the Master in Applied Labour Economics for Development jointly organised by the I.L.O. International Training Centre (Torino) and the University of Torino
- 2010-2013 Affiliate Collegio Carlo Alberto
- 2001-2015 Research fellow and member of the Directive Council of CHILD – Centre for Household, Income, Labour and Demographic Economics

- 2000-2006 Member of the Scientific Committee of the Master in Management of Development jointly organised by the I.L.O. International Training Centre (Torino) and the University of Torino
- 1999-2000 Post-doctoral fellow, Dipartimento di Economia "Cognetii de Martiis", Università di Torino
Research project: "Gender bias in investment in education in LDCs, female participation to the labour market, gender wage gap, household decision models"
- 1997-1998 Head of the Research Unit, A. P. S. - Associazione per la Partecipazione allo Sviluppo (NGO for the co-operation with LDCs)
Activities coordinated: Analysis and financial evaluation of the microcredit projects of A.P.S., organisation of international workshops, organisation of courses for students in primary and secondary schools
- 1998 Consultant for the project "Improvement of socio-economic conditions of the population living in Cité Ettadamen - Tunisia", A. P. S. - Associazione per la Partecipazione allo Sviluppo, Analysis and financial evaluation of the microcredit part of the project
- 1997-1998 Consultant for the project "Mujer, Poblacion y Medioambiente" (Women, population and environment), UNFPA (United Nation Fund for Population) - Tegucigalpa – Honduras
A. P. S. - Associazione per la Partecipazione allo Sviluppo
Research on credit and financial problems in the Department of Ocotepeque, with a particular focus on women, writing of the operative plans for the credit part of the project, evaluation of the programmes of the local Agency for Development

Fellowships and visiting periods

- Aug.-Sept. 2022 Visiting period at the Leonard and Gretchan Broom Demography Center at the University of California – Santa Barbara. Inviting professor Shelly Lundberg, project "Breaking through the glass ceiling in academia"
- Sept.-Oct. 2000 TMR Fellowship (Training and Mobility of Researchers) at the ISER (Institute for Social and Economic Research), University of Essex, U. K., on "Women's work and income distribution in European countries"
- Feb.-March 2000 TMR Fellowship (Training and Mobility of Researchers) at CEPS-INSTEAD, Luxembourg, on "The added worker effect: a comparison between European countries"

Financed projects

- 2019 REPETITA IUVANT "Il fenomeno delle ripetizioni private nelle scuole secondarie di secondo grado: capitale umano, disuguaglianze e inefficienze" (The phenomenon of private tutoring in secondary schools: human capital, inequalities and inefficiencies"), Ente Consulta Provinciale degli Studenti, MIUR, Ufficio Scolastico Regionale per il Piemonte
- 2019 DISH (DIScriminations in Hiring. Testing the "women helping women hypothesis"), University of Torino

2017-2020	“Cittadinanze – Un progetto del Campus Luigi Einaudi”, University of Torino
2017-2018	“La carriera delle donne nelle grandi imprese del Piemonte” (Women’s career in Piedmont large companies), Regione Piemonte, Settore Politiche per le Famiglie, Giovani, Migranti, Pari opportunità e Diritti, Ufficio della Consigliera di Parità
2013-2017	"Families and Societies" European Union’s Seventh Framework Programme (grant no. 320116) Torino Reserch Unit (ChilD - Collegio Carlo Alberto)
2010-2012	"Parental and Public Investments and Child Outcomes" Collegio Carlo Alberto award (financed by Compagnia San Paolo) ChilD (Centre for Household, Income, Labour and Demographic Economics) - Torino Research Unit
2010-2012	"Qualità e quantità dei figli: l'impatto degli investimenti parentali e pubblici" (Quality and quantity of children: the impact of private and public investments") Ministry of University - PRIN 2009 Reserch Unit Dipartimento Economia "Cognetti de Martiis" Università di Torino
2007-2010	"Modelli microeconomici per la valutazione dei programmi di Reddito Minimo Garantito" (Microeconomic models for the evaluation of minimum income programs") Ministry of University - PRIN 2006 Reserch Unit Dipartimento Economia "Cognetti de Martiis" Università di Torino
2001-2004	“MOCHO - The rationale of motherhood choices. Influence of employment conditions and public policies” European Union’s Fifth Framework Programme (grant no. HPSE-CT2001-00096) ChilD (Centre for Household, Income, Labour and Demographic Economics) - Torino Research Unit
2003-2005	"Gli effetti di politiche fiscali e di politiche per la famiglia sulle scelte di lavoro e procreative e sul benessere della famiglia e dei bambini. Sviluppo e confronto di metodologie diverse" (The effects of fiscal and family policies on labour supply, fertility and well-being of families and children. Methods of analysis) Ministry of University - PRIN 2002 Reserch Unit Dipartimento Economia "Cognetti de Martiis" - Università di Torino

Publications

- “Gender bias and social desirability in job promotion: a survey experiment in Italy” (with R. Carriero, M. Filandri and M. Migheli), submitted to *Work and occupations* (February 2023)
- “Breaking through the glass ceiling. Simulating policies to close the gender gap in academia” (with M. Filandri and E. Priori), forthcoming *Socio-Economic Planning Sciences* (<https://www.sciencedirect.com/science/article/abs/pii/S0038012123001672>)

- “‘Bread for all, and Roses, too’: satisfaction with job stability and pay among young Italian workers” (with M. Filandri and F. Tomatis), forthcoming *Journal of Youth Studies* (<https://www.tandfonline.com/doi/full/10.1080/13676261.2023.2174005>)
- “Lavoro e povertà dei giovani in Italia. Uno sguardo di lungo periodo su divari sociali e territoriali” (with C. Colombarolli and M. Filandri), in Bertolini, S., Borgna, C. & Romanò, S. (eds), *Il lavoro cambia e i giovani che fanno? Tra struttura, aspirazioni e percezioni*, FrancoAngeli, Collana Politiche del lavoro: studi e ricerche, 2022
- “Single ma non soli? Percezione della difficoltà economica dei giovani in Italia” (with M. Filandri, E. Priori, V. Tucci), in Bertolini, S., Borgna, C. & Romanò, S. (eds), *Il lavoro cambia e i giovani che fanno? Tra struttura, aspirazioni e percezioni*, FrancoAngeli, Collana Politiche del lavoro: studi e ricerche, 2022
- “It never rains but it pours. Subjective poverty and income reduction after Covid-19 in Italy” (with S. Ballabio and M. Filandri), in Biganzoli E., Manzi G., Micheletti A, Nicolussi F., Salini S. (eds), *Proceedings of the COVID-19 Empirical Research (COVER) Conference*, Milano University Press, 2022, ISBN 979-12-80325-42-6 (print), <https://doi.org/10.54103/milanoup.73.43>
- “‘Being good isn’t good enough: gender discrimination in Italian academia” (with M. Filandri), *Studies in Higher Education*, Vol. 46(8), 2021
- “Being working poor or feeling working poor? The role of work intensity and job stability for subjective poverty” (with M. Filandri and E. Struffolino), *Social Indicators Research*, Vol. 147(3), 2020
- “Porte di vetro, soffitti di cristallo: la carriera lavorativa delle donne in Piemonte” (Glass doors, glass ceiling: women working career in Piedmont region) (with G. M. Cavaletto and L. Pacelli), *Studi di Sociologia*, Vol. 58(2), 2020
- “Women helping women? Chain of Command and Gender Discrimination at the Workplace” (with G. M. Cavaletto and L. Pacelli), *Journal of Modern Italian Studies*, Vol. 24(2), 2019
- “Single-mother families and the gender gap in children’s time investment and non-cognitive skills” (with L. Mencarini and A. Romiti), *Review of Economics of the Household*, Vol. 17(1), 2019
- “Is a good example the best sermon? Children’s imitation of parental reading” (with A.L. Mancini and C. Monfardini), *Review of Economics of the Household*, Vol. 15(3), 2017
- “Child care, maternal employment, and children’s school outcomes. An analysis of Italian data” (with D. Del Boca and S. Suardi), *European Journal of Population*, vol. 32(2), 2016
- “Labor Market Penalties for Mothers in Italy”, (with L. Pacelli and C. Villosio), *Journal of Labor Research*, Vol. 34(4), 2013
- *Valorizzare le donne conviene. Ruoli di genere nell’economia italiana*, (with D. Del Boca and Letizia Menarini), ed. Il Mulino, Bologna, 2012
- “Asymmetries and Interdependencies in Time Use Between Italian Parents”, (with A. L. Mancini), *Applied Economics*, vol. 44(32), 2012
- “An Empirical Analysis of the Time Allocation of Italian Couples: Are Italian Men Irresponsible?” (with H. Bloemen, E. Stancanelli), *Review of Economics of the Household*, vol. 8(3), 2010
- “Workers on the Border between Employment and Self-Employment” (with U. Muehlberger), *Review of Social Economy*, vol. 67(2), 2009
- “Motherhood and Market Work Decisions in Institutional Context: a European Perspective” (with D. Del Boca and C. Pronzato), *Oxford Economic Papers*, vol. 61 (Special Issue), 2009
- “Wives’ Work and Income Distribution in the European Countries”, *European Journal of Comparative Economics*, vol. 5(2), 2008

- “An Empirical Analysis of the Effects of Social Policies on Fertility, Labour Market Participation and Earnings of European Women” (with D. Del Boca, C. Pronzato and C. Wetzels), in *Social Policies, Labour Markets and Motherhood: a Comparative Analysis of European Countries*, D. Del Boca and C. Wetzels (eds.), Cambridge University Press, 2007
- “Fertility and Employment in Italy, France and the U.K.” (with D. Del Boca and C. Pronzato), *Labour*, vol. 19(special issue), 2005
- “Gender Bias in Parental Investment in Children’s Education: a Theoretical Analysis”, *Review of Economics of the Household*, vol. 3(3), 2005
- “Labour Supply and Fertility in Europe and the U.S.” (with D. Del Boca), in *Women at Work. An Economic Perspective*, T. Boeri, D. Del Boca and C. Pissarides (eds.), Oxford University Press, 2005
- “Changes in Women’s and Men’s Labour Market Participation and Family Income Distribution” in *Women at Work. An Economic Perspective*, T. Boeri, D. Del Boca and C. Pissarides (eds.), Oxford University Press, 2005
- “Labour supply of Italian Mothers. A Comparison with the Other EU Countries: Facts, Data and Public Policies” (with D. Del Boca), *Transfer (European Review of Labour and Research)*, vol. 10(1), 2004
- “Earnings and Employment of Italian Husbands and Wives in the European Context” (with D. Del Boca and M. Locatelli), in Del Boca and Repetto (eds.), *Women Work, the Family and Social Policy – Focus on Italy in an European Perspective*, Peter Lang, 2003
- “Employment Patterns of Husbands and Wives and Family Income Distribution in Italy, (1977- 1998)” (with D. Del Boca), *Review of Income and Wealth*, vol. 49(2), 2003
- “Il lavoro femminile nell’Italia di oggi: flessibilità dell’offerta e rigidità del mercato” (Women’s Work in Italy: Supply Flexibility and Market Rigidities) (with D. Del Boca), in M. Palazzi and S. Soldani (eds.), *Lavoratrici e cittadine nell’Italia contemporanea*, Eurocopy, Bologna, 2000
- “Employment Decisions of Married Women: Evidence and Explanations” (with D. Del Boca and M. Locatelli), *Labour*, vol. 14 (1), 2000
- “Il contributo dei coniugi all’economia familiare” (Spouses’ contribution to household economy) (with D. Del Boca and M. Locatelli), in D. Del Boca and P. Tanda (eds.), *Economia della famiglia e politiche sociali*, CNEL Edizioni 1999
- “Istruzione negata” (Denied Education), *Equilibri: Rivista per lo sviluppo sostenibile*, Ed. Il Mulino, Vol. 1 (2), 1997

Working Papers

- “Esiti scolastici e comportamentali, famiglia e servizi per l’infanzia” (Children educational and non-cognitive outcomes, families and childcare choices) (with D. Del Boca), Programma Education Fondazione Giovanni Agnelli, Working Paper N. 36 (12/2010)
- “Il lavoro delle donne tra opportunità e ostacoli” (Women’s work between opportunities and obstacles) (with Daniela Del Boca), Report for CNEL, 2010
- “Social Policies and Employment of Married Women in Europe” (with D. Del Boca), WP Child 19/2005 (www.child-centre.it/papers/child19_2005.pdf)
- “Labour market participation of mothers in Italy: facts, studies and public policies” (with D. Del Boca), WP Child 4/2002 (www.child-centre.it)

- “The European Community household panel (ECHP): elements for users with special focus on labour and household economics” (with M. Locatelli and V. Moscato), WP Child 24/2001 (www.child-centre.it)
- “Il microcredito: una strategia di intervento per lo sviluppo del Sud e del Nord del mondo” (Microcredit: a strategy for the development of the North and the South), in A.P.S. (ed.), *Microcredito: uno strumento per lo sviluppo?*, 2000
- “Trade Union Policies and Women’s Work” (with D. del Boca), QR 99 N. 03 Dipartimento di Economia Cognetti de Martiis , Università degli Studi di Torino
- “Credito, microcredito e fondi rotativi nei Paesi Poveri: prospettive di intervento per le ONG”, (Credit, Microcredit and Rotating Funds: perspective for NGO’s Intervention), in *Credito, microcredito e fondi rotativi*, Collana Città-Solidarietà, COCIS, Rome, 1999
- “Le donne nel Dipartimento di Ocotepeque (Honduras): accesso alle risorse economiche e partecipazione ai processi decisionali. Risultati si studio e prospettive di intervento” (Women in the Department of Ocotepeque (Honduras): access to economic resources and participation to decision making processes. A study results and guidelines for intervention), A.P.S. (Associazione per la Partecipazione allo Sviluppo), 1998
- “Il ruolo della donna nei processi di sviluppo” (Women’s Role in Development Process), A.P.S. (Associazione per la Partecipazione allo Sviluppo), 1998
- “Lo sviluppo umano e l’esclusione sociale: nuove povertà, nuove ricchezze” (Human Development and Social Exclusion: New Poverty and New Wealth) (with C. Vercesi), A.P.S. (Associazione per la Partecipazione allo Sviluppo), 1996

Work in progress

- “The academic career of Italian economists” (with M. Filandri)
- “House rich or house poor? Cash rich or cash poor? Income and housing inequality in Italy” (with M. Filandri and V. Tucci)
- “Repetita iuvant: the demand for private lessons in the city of Turin” (with C. Borgna and M. Filandri)
- “Subjective poverty of youth people in Europe” (with M. Filandri)

Referee

Referee for *Italian Economic Journal*, *Review of Income and Wealth*, *Labour Economics*, *Journal of Population Economics*, *Review of Economics of the Household*, *Labour*, *European Journal of Population*, *European Journal of Comparative Economics*, *Journal of Family and Economic Issues*, *Journal of Economic Inequality*, *Socio Economic Review*, *Rivista Italiana degli Economisti* and *Feminist Economics*

Presentation in International Conferences (selected)

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| 2023 | ESPE (European Society of Population Economics) Annual Conference, Belgrad, Serbia |
| 2022 | SIE (Società Italiana di Economia), Torino, Italy |

- 2021 SIE (Società Italiana di Economia) (on line)
 AIEL (Associazione Italiana Economisti del Lavoro) (on line)
 A.I.S.Re (Associazione Italiana di Scienze Regionali) Annual conference (on line)
- 2020 SISEC (Società Italiana di Sociologia Economica) Annual conference, Torino, Italy
 SIE (Società Italiana degli Economisti) (on line) - Plenary session organized by the Gender commission
 AIEL (Associazione Italiana Economisti del Lavoro) (on line)
 CONFERENZA NAZIONALE DEGLI ORGANISMI DI PARITÀ DELLE UNIVERSITÀ ITALIANE (National Conference of Equality Bodies of Italian Universities) annual meeting (online) on *Smart Academia. Valutazione, lavoro, benessere ed equità nell'università che cambia (Smart Academia. Evaluation, work, well-being and equity in the changing University)*
- 2019 SISEC (Società Italiana di Sociologia Economica) Annual Conference, Napoli, Italy
 EUMENT-NET INTERNATIONAL CONFERENCE on *Inequality vs inclusiveness in changing academic governance: policies, resistances, opportunities*, Napoli, Italy
 SIE (Società Italiana degli Economisti), Palermo, Italy
- 2018 RETHINKING THE FUTURE OF WORK: Competing Perspectives and Methodological Challenges, The Research Institute of the University of Bucharest/Social Science Division - 27-28 April 2018 BUCAREST Being working poor or feeling working poor? The role of work intensity and job stability on subjective poverty
 AIEL (Associazione Italiana Economisti del Lavoro), Ancona, Italy
 ECRS (European Consortium for Sociological Research), Paris, France
- 2017 SISEC (Società Italiana di Sociologia Economica) Annual Conference, Roma, Italy
 7th Community, WORK & FAMILY CONFERENCE, Milano, Italy
- 2015 ESPE (European Society of Population Economics) Annual Conference, Izmir, Turkey
- 2014 EPC (European Population Conference of the European Association for Population Studies), Budapest, Hungary
 SASE (Society for the Advancement of Socio-Economics), Chicago, U.S.
- 2013 DIVORCE CONFERENCE, Department of Sociology, University of Oxford, Oxford, U.K.
- 2012 SIE (Società Italiana degli Economisti), Matera, Italy
 AIEL (Associazione Italiana Economisti del Lavoro), Caserta, Italy
- 2011 EALE (European Association of Labour Economists), Paphos, Cyprus
 CONFERENCE ON THE ECONOMICS OF THE FAMILY (in honour of Nobel Prize Gary Becker), Paris, France

- 2010 INTERNATIONAL CONFERENCE IN MEMORIAM OF MARIA CONCETTA CHIURI ON HOUSEHOLD, LABOUR AND MIGRATION ECONOMICS (Aiel, Child, CFES), Bari, Italy
EPC (European Population Conference of the European Association for Population Studies), Vienna, Austria
- 2009 ESPE (European Society for Population Economics) Annual Conference, Sevilla, Spain
1st International Conference On Labor Market and the Household, AIEL (Associazione Italiana Economisti del Lavoro), CHILD (Centre for Household, Income, Labour and Demographic economics) and LABORatorio Riccardo Revelli, Centre for Employment Studies, Torino, Italy
- 2008 EPC (European Population Conference of the European Association for Population Studies), Barcelona, Spain
- 2007 ESPE (European Society for Population Economics), Chicago, U.S.
- 2004 ESPE (European Society for Population Economics), Bergen, Norway
AIEL (Associazione Italiana Economisti del Lavoro), Udine, Italy
- 2003 ESPE (European Society for Population Economics), New York, U.S.
- 2001 IUSSP (International Union for the Scientific Study of Population), Salvador de Bahia, Brazil
EALE (European Association of Labour Economists), Jyväskylä, Finland
- 2000 ESPE (European Society for Population Economics) Annual Conference, Bonn, Germany
- 1999 ESPE (European Society for Population Economics) Annual Conference, Torino

Teaching

- From 2016 Gender studies in an economic perspective (Laurea Triennale in Scienze della Cooperazione e dello Sviluppo)
Università di Torino - Dipartimento di Culture, Politica e Società e Dipartimento di Economia e Statistica
- From 2015 Microeconomics (Laurea Triennale in Scienze della Cooperazione e dello Sviluppo)
Università di Torino - Dipartimento di Culture, Politica e Società e Dipartimento di Economia e Statistica
- From 2008 Advanced Labour Economics (Master in Organizzazione e Sviluppo delle Risorse Umane)
Università di Torino

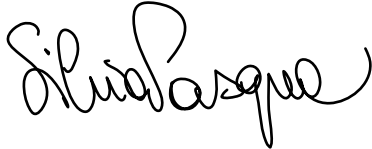
- 2022-2023 Theories and economic models (Laurea Magistrale in Scienze del Governo)
Università di Torino - Dipartimento di Culture, Politica e Società e Dipartimento di Economia e Statistica 2017-2022 Labour Economics (Laurea Triennale in Economia e Statistica per le Organizzazioni)
Università di Torino - Dipartimento di Economia e Statistica “Cognetti de Martiis”
- 2010-2019 Labour Market Theory (Master in Applied Labour Economics for Development)
University of Torino and I.L.O. International Training Centre (Torino)
- 2013-2014 Economics - Module of Microeconomics (Laurea Triennale in Scienze della Cooperazione e dello Sviluppo)
Università di Torino - Dipartimento di Culture, Politica e Società e Dipartimento di Economia e Statistica
- 2013-2014 Demographic Models - Module on "Work and fertility" (Laurea Magistrale in Scienze Statistiche, Economiche e manageriali)
Università di Torino - Dipartimento di Culture, Politica e Società e Dipartimento di Economia e Statistica
- 2012-2013 Economic Growth (Master in Applied Labour Economics for Development)
University of Torino and I.L.O. International Training Centre (Torino)
- 2011-2013 Economics of Human Resources (Laurea Triennale in Economia e Commercio)
Università di Torino - Facoltà di Economia
- 2009-2010 Labour Economics (Laurea Specialistica in Economia, Istituzioni e Territorio)
Università di Torino - Facoltà di Economia
- 2007-2009 Advanced Labour Economics (Laurea Specialistica in Direzione delle Imprese)
Università di Torino - Facoltà di Economia
- 2006-2009 Microeconomics (Laurea Triennale in Economia Aziendale)
Università di Torino - Facoltà di Economia (Pinerolo)
- 2005-2006 Microeconomics (International Ph.D Program in Institutions Economics Law)
Università di Torino
- 2002-2006 Module on Population Economics in the course of Development Economics (Master in Management of Development)
Università di Torino and I.L.O. International Training Centre (Torino)
- 2002-2004 Module on Household Economics in the course of Applied Labour Economics
Università di Torino – Doctoral Program in Economics – CORIPE Piemonte
- 2003-2004 Economics
Università di Torino - Facoltà di Economia (Pinerolo)

- 2000-2003 Module of Microeconomics in the course of Economics
Università di Torino - Facoltà di Economia
- 1999-2000 Economics of the European Union (Diploma in Produzione Industriale)
Politecnico di Torino

Administrative activities at UniTo

- 2017- 2021 Member of the Board of Directors
- 2013- 2016 Member of the Board of Directors and Coordinator of Board Commission “Personnel and Organisation”
- 2013 Member of the joint commission in charge of preparing the proposals for the new operating regulations of the main governance bodies of the University of Torino

Torino, 25 / 07 / 2023

A handwritten signature in black ink, appearing to read "Silvia Pasqua". The signature is written in a cursive, flowing style with a large initial 'S'.